

**Capacity Building of the Moldovan Agency for Intervention and Payment in Agriculture (AIPA) for the application of EU norms and standards for the administration of ARD support schemes**

**Period of implementation:** 07.12.2016 - 06.12.2018

**EaP countries:**  
Moldova

**EU contribution:** € 1 200 000

**Total budget:** € 1 200 000

**Implementing organisation(s):**  
AGRARMARKT AUSTRIA



**Social media account links:**

**Project website:** [aipa.gov.md/en](http://aipa.gov.md/en)

**Project description:**

The project overall objective is to support the Ministry of Agriculture and Regional Development and Environment in improving its financial capability and governance to implement agriculture and rural development policy.

**Expected results:**

- To draft legal basis for the implementation of all Paying Agency functions following the existing EU requirements.
- To design the organisational structure and chart of AIPA, taking into account EU requirements and best practice such as the separation of functions and segregation of duties.
- To elaborate and approve the human resource strategy for AIPA (incl. staff planning, recruitment, training and appraisal).
- To elaborate the ICT strategy and security policy for AIPA (including e.g. operation and service level agreement, helpdesk, Service-desk, IT objectives, technological concept, quality management and IT organisation), including wider connections with related responsible third parties (e.g. e-Government Centre or Ministry of ICT).
- To prepare written procedures, manuals, guidelines and checklists elaborated for the implementation of approved Rural Development (RD) measures following EU principles.
- AIPA's internal audit unit strengthened to be in line with internationally accepted audit standards.
- To elaborate control plans for the RD measure to ensure AIPA's compliance with the management and control system requirements according to EU acquis.
- To design training needs analysis (TNA) of the necessary skills required by AIPA for implementation of RD measures in line with EU principles.